



LEADER / TALENT COACHING

*Leader / Talent Coaching
Relocation Coaching
Team Leadership Coaching*

LEADER / TALENT COACHING

OPTIMAL's Leader / Talent Coaching is a Self-Discovery & Self-Optimisation programme starting with strategic self-awareness in the realm of leading self, followed by leading others and leading performance. It is a holistic assessment-based coaching programme that is designed to effectively mind the gaps and boost the strengths.

RELOCATION COACHING

When you are planning to relocate a leader / talent into Asia or within Asia, OPTIMAL is whom you need to call. We have got the benchmark data for Asia and many Asian countries! Against these data, we coach your leader / talent to greater heights of success before relocation or initial periods of relocation. Better still if you include us in your selection process...

Our Relocation Coaching Programme Framework:

1. Strategic Self-awareness
2. Destination Benchmarks and Culture – mind the gap, leverage the common grounds
3. Coaching To Greater Heights – including cultural orientation

TEAM LEADERSHIP COACHING

This session aims to help leaders in developing strategies towards building high performing team by effectively mentoring, leading and engaging all team members...

Our Team Leadership Coaching Framework:

1. Strategic Self-awareness
2. Knowing and Understanding Team's Strengths & Challenges, Similarities & Differences, Preferences, Tendencies and Motivators of Each Contributing Team Members
3. Action Plans on Leading Others and Leading Performance

WHY US?

1. PRECISION -

We are the assessment experts. We interpret and analyse reports by the thousands. Hence, precision in prediction.

2. FLEXIBILITY -

Our clients choose the approach, the coach, the number of sessions, the duration...

3. CREDIBILITY -

A pool of credible coaches who are certified in Hogan assessments & 360s, a wealth of experience & exposure, passion & heart and delivers.

4. VALUE -

Our clients' most common expression – "Money well spent!"

5. QUALITY -

We are known for top quality delivery and it is a reputation we aspire to uphold.